


Aligned Action Commitments

 To be filled in at next session

Name: _____

Date: _____

What priority action(s) will you take to accelerate the result?

Action(s) <i>For each action, write the steps needed to fully implement it.</i>	With Whom <i>Who will partner with you?</i>	When <i>When will the action be completed?</i>	Contribution to the Result <i>How will actions contribute to making a measurable difference?</i>	Action Rating	Alignment Rating	Progress <i>To be completed at the next session.</i>

Making a Powerful Commitment

Weak Commitments	Powerful Commitments
At the next staff meeting, I will share what we talked about in the leadership session.	I will meet with my reportees next week to review our trend line on adoptions and complete a factor analysis. This information will inform the next steps that we will take to meet our targets.
Talk with director about the need to change policy and procedures to improve outcomes.	I will collect information and data to demonstrate what is working and not, and link to best practices. By the end of the month I will make a policy implementation recommendation to the director.
Design job fair	By next month, two key partners and I will attend two job fairs in the tri-state area to gather information. We will present our design recommendations at the next quarterly meeting of the work group.
Use MBTI in my work.	I will review my MBTI preferences and reflect on a conflict occurring between my executive director and myself. I will type-watch him and then implement a strategy to address our conflict by next week.